Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A F	or th	e 201	6 calendar year, or tax year beginning		, 2016	i, and end	ing		,	20		
B c	heck if ap	oplicable:	C Name of organization HOUSING RESEARCH AND ADVOC	CACY CENTER				D Employer ide	entification r	number		
	Addre	ess ie	Doing Business As					34-1771	L480			
	7	change	Number and street (or P.O. box if mail is not deliv	ered to street addres	ss)	Room/suite		E Telephone n	umber			
	Initial	return	2728 EUCLID AVE			200		(216) 361-9240				
	Term	inated	City or town, state or province, country, and ZIP of	or foreign postal code	9							
	Amer		CLEVELAND, OH 44115					G Gross receip	ts \$	617,608.		
		cation	F Name and address of principal officer: CA	RRIE PLEAS	ANTS			H(a) Is this a ground subordinates		Yes X No		
			2728 EUCLID AVE CLEVELAND,	ОН 44115				H(b) Are all subord	I .	Yes No		
<u> </u>	Tax-ex	empt st	atus: X 501(c)(3) 501(c) () ◀	(insert no.)	4947(a)(1)	or 5	27	If "No," attac	ch a list. (see in	structions)		
			WWW.THEHOUSINGCENTER.ORG					H(c) Group exem		·		
K	Form	of organ	aization: X Corporation Trust Associa	tion Other	-	L Year	of format	ion: 1983 M	State of lega	I domicile: OH		
P	art I		mmary									
Governance	2	HOU:	v describe the organization's mission or most seminores FAIR HOUSING & DIVERSE SING DISCRIMINATION IN NORTH to this box ▶ ☐ if the organization disconting	COMMUNITIE EAST OHIO ' nued its operation	ES, & W THROUGH ns or dispos	ORKS TO RESEAR ed of more the	ELIM CH & han 25%	INATE ADVOCACY. of its net assets				
	3	Numb	er of voting members of the governing body (F	Part VI, line 1a)					3	10.		
Activities &	4		er of independent voting members of the government						4	10.		
/itie	5		number of individuals employed in calendar ye						5	50.		
į	6	Total	number of volunteers (estimate if necessary)						6	10.		
٩			unrelated business revenue from Part VIII, colu						7a	0		
_	b	Net ur	nrelated business taxable income from Form 99	90-T, line 34					7b	0		
Revenue								Prior Year 432,96		420,242		
	8	Contri	ibutions and grants (Part VIII, line 1h)		COF	Y FOR	7	205,01		191,326		
	9	Progra	am service revenue (Part VIII, line 2g)		PUBLIC I	NSPECTION	』 ├──		29.	288		
Re	10	mvest	ment income (Part VIII, column (A), lines 3, 4,	and rd)			J	2,63		2,147		
	11 12		revenue (Part VIII, column (A), lines 5, 6d, 8c, revenue - add lines 8 through 11 (must equal F					640,93		614,003		
	13		s and similar amounts paid (Part IX, column (A)					35,40		42,194		
	14		its paid to or for members (Part IX, column (A),					33,10	0.	0		
	15		es, other compensation, employee benefits (Pa					432,50	00.	397,604		
Expenses			ssional fundraising fees (Part IX, column (A), lin					- ,	0.	0		
be	b	Total	fundraising expenses (Part IX, column (D), line	25) 🕨	20,759). 	•					
ũ	17		expenses (Part IX, column (A), lines 11a-11d,		'			184,51	5.	223,447		
			expenses. Add lines 13-17 (must equal Part IX					652,41	.9.	663,245		
	19		nue less expenses. Subtract line 18 from line 12					-11,48	30.	-49,242		
Ses			·					ning of Current \	/ear I	End of Year		
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)					277,32	25.	253,338		
t As	21		liabilities (Part X, line 26)					40,39	90.	65,645		
F S	22		ssets or fund balances. Subtract line 21 from li					236,93	35.	187,693		
Pa	rt II	Siç	gnature Block									
true	der per e, corre	ct, and	of perjury, I declare that I have examined this return complete. Declaration of preparer (other than officer)	, including accomp is based on all infor	anying sched mation of wh	ules and state ich preparer b	ements, a has any kr	nowledge.				
			Carrie & Plassants Signature of officer					11/	14/2017			
Sig								Date				
He	re		Carrie Pleasants, Executive Direc	ctor								
			Type or print name and title									
D-:		Print/	Type preparer's name Prepar	er's signature		Date		Check	if PTIN			
Paid	a parer	JOS	EPH C SBROCCO, CPA					self-employ	ed P000	069069		
	Only	Firm's	s name HW&CO					T IIIII O E II V	34-1663			
			address > 23240 CHAGRIN BLVD., SUITE 700			0		Phone no.	216 831			
May	the I	RS dis	cuss this return with the preparer shown above	? (see instructions	s)				X	Yes No		

P	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE HOUSING RESEARCH & ADVOCACY CENTER PROMOTES FAIR HOUSING AND	
	DIVERSE COMMUNITIES, AND WORKS TO ELIMINATE HOUSING DISCRIMINATI	ON IN
	NORTHEAST OHIO, BY PROVIDING EFFECTIVE RESEARCH, EDUCATION AND	
	ADVOCACY.	
2	Did the organization undertake any significant program services during the year which were	not listed on the
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducting	ets any program
	services?	
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three larges	st program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 440,152. including grants of \$ 42,194.) (Re	evenue \$ 137,769.)
	THE HOUSING CENTER PROVIDES ENFORCEMENT SERVICES, INCLUDING	,
	RESEARCH, FOR NORTHEAST OHIO UNDER A NUMBER OF GRANTS AND	
	CONTRACTS. ENFORCEMENT SERVICES INCLUDE SYSTEMIC AND	
	COMPLAINT-BASED HOUSING DISCRIMINATION TESTING, INTAKE AND FILIN	······································
	OF ADMINISTRATIVE COMPLAINTS, AND ADVOCACY. WE PROVIDE SERVICES	
	ALL PROTECTED CLASS MEMBERS IN NORTHEAST OHIO.	10
	ALL PROTECTED CLASS MEMBERS IN NORTHEAST OHIO.	
4b	(Code:) (Expenses \$ 171,170. including grants of \$) (Re	evenue \$ 53,577.)
	ATTACHMENT 1	<u></u> -
4c	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$
		<u></u>
_		
4d	1 Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	• Total program service expenses ► 611,322.	
JSA 6E1	A 1020 1.000	Form 990 (2016)
'		

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Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			37
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		77	
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	446		Х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Λ
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44.		Х
الم	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Λ
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		Х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
	Did the organization report an amount for other habilities in Part X, line 25? If Yes, complete schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ile		21
•	the organization's separate of consolidated financial statements for the tax year include a roothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		- 21
12a	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
			~~~	

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#### Part IV Checklist of Required Schedules (continued) Yes No Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H........ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II........ 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Χ 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ If "Yes," complete Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.......... 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . . . 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV....... 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. . . . 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Χ Χ 35a 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?............ If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable Χ related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Χ 19? Note. All Form 990 filers are required to complete Schedule O.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			_
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 50			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	-		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		21
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		
b	gifts were not tax deductible?	6b		
7				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
^	the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Part VI

ect	ion A. Governing Body and Management			.,	
		1.0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 10			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<b>1h</b> 10			
b	Enter the number of voting members included in line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business rela		2		X
	any other officer, director, trustee, or key employee?				
3	Did the organization delegate control over management duties customarily performed by or un		3		Х
4	supervision of officers, directors, or trustees, or key employees to a management company or othe		4		X
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was file Did the organization become aware during the year of a significant diversion of the organization's a		5		X
6	Did the organization become aware during the year of a significant diversion of the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to ele				
· u	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval to				
-	stockholders, or persons other than the governing body?	• •	7b		X
8	Did the organization contemporaneously document the meetings held or written actions unde				
	the year by the following:	3			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	ernal Revenue	Code		
				Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of s		406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	•	10b	X	
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fill	ng the form? .	11a	A .	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		124		
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests the rise to conflicts?	•	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the po				
·	describe in Schedule O how this was done	, ,	12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	arrangement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization t				
	participation in joint venture arrangements under applicable federal tax law, and take steps to				
\ 1 [!]	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶ OH,				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and available for public inspection. Indicate how you made these available. Check all that apply	990-T (Section	501(c	:)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  Upon request  Other (explain in Sch.	edule ())			
		•		. a !! - ·	المحمرا
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents financial statements available to the public during the tay year.	s, conflict of inte	erest	ooiicy	, and
20	financial statements available to the public during the tax year.	ooks and recert	o : <b>b</b>		
20	State the name, address, and telephone number of the person who possesses the organization's b CARRIE PLEASANTS 2728 EUCLID AVE, SUITE 200 CLEVELAND, OH 44115 216-361-9240	ooks and records	5. ▶		

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII............

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	orga	niza	tion	COI	mpen	sate	ed any current offic	er, director, or trus	stee.
	(C)									
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and Title	Average	,				e than o		Reportable	Reportable	Estimated
	hours per					is both or/trust		compensation from	compensation from related	amount of other
	week (list any hours for							the	organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)ANDREA BRUNO	1.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(2)JONATHAN ENTIN	1.00									
VICE PRESIDENT & TREASURER	0.	Х		Х				0.	0.	0.
(3)LINDA GRAVES	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(4)JACQUELINE JACKSON	1.00									
TREASURER THROUGH 9/2016	0.	Х		Х				0.	0.	0.
(5)CARLETON MOORE	1.00									
PRESIDENT	0.	Х		X				0.	0.	0.
(6)PRISCILLA POINTER-HICKS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(7)JOAN BURDA	1.00									
DIRECTOR	0.	X						0.	0.	0
(8)VICKTORIA KOTOV	1.00									
DIRECTOR	0.	Х						0.	0.	0
(9)NOLAN STEVENS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(10)ROSIE TIGHE	1.00									
DIRECTOR	0.	X						0.	0.	0
(11)HAROLD WILLIAMS	1.00									
SECRETARY THROUGH 9/2016	0.	Х		Х				0.	0.	0
(12)CARRIE PLEASANTS	38.00									
EXEC. DIRECTOR AS OF 3/2016	0.			Х				70,032.	0.	6,610
(13)										
(14)										

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)			(	C)			(D)	(E)		(	(F)	
	Name and title	Average			Pos	sition			Reportable	Reporta	able	Esti	mated	
		hours per	,				e than o		compensation	compensati	on from		ount of	
		week (list any	1				is both tor/trust		from	relate		l	ther	
		hours for related	2 5						the	organiza			ensation m the	
		organizations	di Vi	stit	Officer	ey e	nplo ighe	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)		nization	
		below dotted	Individual trustee or director	Institutional trustee	4	Key employee	est c	er	(**-2/1099-10130)				related	
		line)	1	nali		oye	ÖM					orgar	nizations	
			stee	Sn.		Ф	pen							
				ee			Highest compensated employee							
							<u> </u>							
		<del> </del>												
		<del> </del>												
		<del> </del>												
		<del></del>												
		<del></del>												
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		<b></b>												
		ļ												
		ļ												
1b	Sub-total								70,032.		0.		6,61	
	Total from continuation sheets to Part VII, S	_							0.		0.			0.
	Total (add lines 1b and 1c)							<b></b>	70,032.		0.		6,61	0.
2	Total number of individuals (including but not	limited to the	hose	liste	d a	bov	e) who	o re	ceived more than	\$100,000	of			
	reportable compensation from the organization	n ▶	0	•										
													Yes N	No
3	Did the organization list any former office													
	employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	livid	ual							3		X
4	For any individual listed on line 1a, is the	sum of ren	ortab	ole d	com	per	nsatio	n ai	nd other compens	sation from	the			
-	organization and related organizations gro													
	individual											4	] ]	X
5	Did any person listed on line 1a receive or													
	for services rendered to the organization? If "Ye											5	] ]	X
Se	ction B. Independent Contractors													
1	Complete this table for your five highest com	pensated in	ndepe	ende	ent	con	tracto	rs t	hat received more	than \$100	),000 c	of		
	compensation from the organization. Report of	compensati	on foi	the	ca	lend	dar ye	ar e	ending with or with	nin the orga	anizatio	n's tax		
_	year.													
	(A)	<del></del>							(B)			(C)		
	Name and business add	dress							Description of se	rvices	C	Compensa	ation	
								$\perp$						
2	Total number of independent contractors (in				nite	d to	thos	se li	isted above) who	received				
	more than \$100,000 in compensation from th	e organizat	tion	<b>&gt;</b>		0	١.							

## Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to an	y line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
contributions, Girts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) . 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f: \$	341,242. 79,000.	420,242.			
ē			Business Code				
en		THE CHILD		157 500	157 500		
Program Service Revenue	2a b c d	TESTING LITIGATION	900099	157,599. 33,727.	157,599. 33,727.		
<u> </u>	е						
rog	f	All other program service revenue		101 206			
Pr	<u>g</u> 3	Total. Add lines 2a-2f	nds, interest,	191,326.			288.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties	•	0.			
	6a b c d 7a	Gross rents	(ii) Other	0.			
	С	Gain or (loss)					
	d	Net gain or (loss)		0.			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	5,732.				
0	C	Net income or (loss) from fundraising events	ATCH 2 ▶	2,127.			2,127.
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses	0.				
	С	Net income or (loss) from gaming activities		0.			
	10a	Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold					
	С	Net income or (loss) from sales of inventory.  Miscellaneous Revenue	Business Code	0.			
	11a	MISCELLANEOUS	900099	20.	20.		
	b						
	С						
	d	All other revenue	,				
	е	Total. Add lines 11a-11d		20.			
	12	Total revenue. See instructions.	🕨	614,003.	191,346.		2,415.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	42,194.	42,194.		
2 Grants and other assistance to domestic	_			
individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign	_			
individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	76,642.	64,107.	5,372.	7,163.
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	257,227.	245,773.	4,909.	6,545.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	1,872.	1,741.	56.	75.
9 Other employee benefits	32,936.	31,249.	723.	964.
10 Payroll taxes	28,927.	26,902.	868.	1,157.
11 Fees for services (non-employees):				
a Management	0.			
<b>b</b> Legal	0.			
c Accounting	0.			
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	0.			
9 Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	28,635.	26,631.	859.	1,145.
12 Advertising and promotion	0.			
13 Office expenses	12,932.	12,399.		533.
14 Information technology	9,385.	8,728.	282.	375.
15 Royalties	0.			
16 Occupancy	42,120.	39,171.	1,264.	1,685.
17 Travel	14,006.		14,006.	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	1,079.		1,079.	
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	5,857.	5,447.	176.	234.
23 Insurance	3,883.	3,611.	117.	155.
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
aTESTER FEES/REAL ESTATE AUDI	86,480.	86,480.		
hPOSTAGE AND DELIVERY	7,819.	7,271.	235.	313.
cDUES AND SUBSCRIPTION	7,045.	6,552.	211.	282.
dOTHER MISCELLANEOUS	4,206.	3,066.	1,007.	133.
e All other expenses	,	,	, /	
25 Total functional expenses. Add lines 1 through 24e	663,245.	611,322.	31,164.	20,759.
26 Joint costs. Complete this line only if the	,	,		,
organization reported in column (B) joint costs				
from a combined educational campaign and fundraising solicitation. Check here				
following SOP 98-2 (ASC 958-720)	0			

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# Part X Balance Sheet

1 2	Check if Schedule O contains a response of	1100		(A)		(B)
2				Beginning of year		End of year
2	Cash - non-interest-bearing			41,546.	1	56,087.
	Savings and temporary cash investments			95,996.	2	66,284.
3	Pledges and grants receivable, net	122,382.	3	117,743.		
4	Accounts receivable, net	0.	4	0.		
5	Loans and other receivables from current and					
	trustees, key employees, and highest co	ompei	nsated employees.			
	Complete Part II of Schedule L Loans and other receivables from other disqualified pers			0.	5	0.
6	Loans and other receivables from other disqualified pers	ons (as	defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
	organizations (see instructions). Complete Part II of Sche			0.	6	0.
7				0.	7	0.
8	Inventories for sale or use			0.	8	0.
9	Prepaid expenses and deferred charges			5,089.	9	6,319.
		10a	41,512.			
b				9,527.	10c	4,120.
1				0.	11	0.
2				0.	12	0.
3	Investments - program-related. See Part IV. line 11	0.		0.		
4		0.		0.		
5	Other assets. See Part IV. line 11	2,785.	15	2,785.		
6			277,325.	16	253,338.	
7				40,390.	17	65,645.
8	Grants payable	0.	18	0.		
9	Deferred revenue	0.	19	0.		
20	Tax-exempt bond liabilities			0.	20	0.
21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D	0.	21	0.
22						
	disqualified persons. Complete Part II of Schedule	L		0.	22	0.
23				0.	23	0.
24				0.	24	0.
25						
	parties, and other liabilities not included on lines	17-2	4). Complete Part X			
	of Schedule D			0.	25	0.
26	Total liabilities. Add lines 17 through 25			40,390.	26	65,645.
			k here ► X and			
27	Unrestricted net assets			236,935.	27	167,693.
28	Temporarily restricted net assets			0.	28	20,000.
29	Permanently restricted net assets		<u></u> [	0.	29	0.
	Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here  and			
30	Capital stock or trust principal, or current funds				30	
31					31	
32					32	
33	Total net assets or fund balances			236,935.	33	187,693.
34	Total liabilities and net assets/fund balances			277,325.	34	253,338.
	8 9 0 a b 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3	<ul> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</li> <li>Less: accumulated depreciation.</li> <li>Investments - publicly traded securities</li> <li>Investments - other securities. See Part IV, line 11</li> <li>Investments - program-related. See Part IV, line 11</li> <li>Intangible assets</li> <li>Other assets. See Part IV, line 11</li> <li>Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses</li> <li>Grants payable</li> <li>Deferred revenue</li> <li>Tax-exempt bond liabilities</li> <li>Escrow or custodial account liability. Complete Part It of Schedule Accounts payables to current and for trustees, key employees, highest compendisqualified persons. Complete Part II of Schedule Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines of Schedule D</li> <li>Total liabilities. Add lines 17 through 25</li> <li>Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and</li> <li>Unrestricted net assets</li> <li>Temporarily restricted net assets</li> <li>Permanently restricted net assets</li> <li>Permanently restricted net assets</li> <li>Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.</li> <li>Capital stock or trust principal, or current funds</li> <li>Paid-in or capital surplus, or land, building, or equal Retained earnings, endowment, accumulated income</li> <li>Total net assets or fund balances</li> </ul>	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation. Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 3 Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Loans and other payables to current and former trustees, key employees, highest compensated disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third unsecured notes and loans payable to unrelated third unsecured notes and loans payable to unrelated third unsecured notes and loans payable to unrelated third of Other liabilities (including federal income tax, payable parties, and other liabilities not included on lines 17-2 of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), chect complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Permanently restricted net assets Permanently restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), chect complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipmer Retained earnings, endowment, accumulated income, or Total net assets or fund balances	8 Inventories for sale or use 9 Prepaid expenses and deferred charges 0a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation	Newtories for sale or use   0.9	8

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Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			14,0 63,2				
2	Total expenses (must equal Part IX, column (A), line 25)	25)							
3	Revenue less expenses. Subtract line 2 from line 1	3	49,2						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	36,9				
5	Net unrealized gains (losses) on investments	5		0					
6	Donated services and use of facilities	6		0.					
7									
8	Prior period adjustments	8				0.			
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				87,6				
	33, column (B))								
Part XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII					Ш			
					Yes	No			
1 Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled	or						
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis			01-	Х				
b	Were the organization's financial statements audited by an independent accountant?			2b	Λ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a						
	separate basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization have a committee that a commit		- 1	2c	Х				
	of the audit, review, or compilation of its financial statements and selection of an independent acc			20	21				
	If the organization changed either its oversight process or selection process during the tax year, e	xpıaır	n in						
•	Schedule O.	استا							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
L	the Single Audit Act and OMB Circular A-133?	orac	tho	3a		X			
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		ule	3b					
	Toganica addit of addito, explain with in concadio o and accombe any steps taken to undergo such ad	uito.			990	(2016)			

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HOUSING RESEARCH AND ADVOCACY CENTER

Employer identification number 34-1771480

Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	ate:					
5		An organization operated t	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7	X	An organization that norma	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
	_	described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	-		-			
9		An agricultural research org	=			-		
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or
		university:						
10		An organization that norma receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt f nent income and u	unctions - subject to on nrelated business tax	certain e able inco	xception me (les	s, and (2) no more tha s section 511 tax) from	n 331/3 %of its
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
12		An organization organized	•	•				• • •
		of one or more publicly su						
	_	Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.
а	L	<b>Type I</b> . A supporting orga	-	•	-			
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	supporting organization. <b>\</b>	•					
b	L	<b>Type II</b> . A supporting org	•				· · ·	
		control or management of		=	the sam	e persor	ns that control or man	age the supported
		organization(s). <b>You must</b>	•					
С	L	Type III functionally integrated						ly integrated with,
_	Г	its supported organization		•				
d	L	Type III non-functionally			-			- ' '
		that is not functionally inte	-		-		•	an attentiveness
	Г	requirement (see instruct	•	-				
е	L	Check this box if the orga						ı, туре ііі
f	E,	functionally integrated, or nter the number of supported	• •			•		
,		ovide the following information						
9		Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(.,	vamo or capponed organization	(,	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
					103	110		
(A)								
(B)								
<b>(0)</b>								
(C)								
(D)								
(E)								
Tota	al							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	569,832.	508,143.	564,707.	432,962.	380,320.	2,455,964.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	569,832.	508,143.	564,707.	432,962.	380,320.	2,455,964.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4.						2,455,964.
	tion B. Total Support	4 ) 0040	# \ 0.040	( ) 00//	40.0045		
	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	569,832.	508,143.	564,707.	432,962.	380,320.	2,455,964.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	479.	438.	464.	329.	288.	1,998.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,472.	2,626.	752.	32.	20.	8,902.
11	Total support. Add lines 7 through 10						2,466,864.
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Supp					T I	
14	Public support percentage for 2016 (lin					14	99.56%
15	Public support percentage from 2015					15	99.40%
16a	331/3% support test - 2016. If the o	•					3.7
	this box and <b>stop here.</b> The organization	•		-			
b	331/3% support test - 2015. If the o						
47-	check this box and <b>stop here.</b> The orga	•	• •				
17a	<b>10%-facts-and-circumstances test - 2</b> 10% or more, and if the organization						
	Part VI how the organization meets t					-	•
	organization organization meets t			•	•	•	ipported
b	10%-facts-and-circumstances test - 2						and line
~	15 is 10% or more, and if the orga	-					
	Explain in Part VI how the organization						-
	supported organization				=	=	
18	Private foundation. If the organization						
	instructions						▶ □

Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

				· •	'	,	
	tion A. Public Support	(a) 2012	(b) 2012	(a) 2014	(4) 2015	(a) 2016	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						<u> </u>
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons  Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from						
	line 6.)						1
	tion B. Total Support		(1) 0040	1 > 004.4	(1) 0045	( ) 0040	(O.T.)
Caler	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						_ <del></del> _
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here .	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u></u> ▶ □
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8,	column (f) divide	ed by line 13, colur	nn (f))		15	%
16	Public support percentage from 2015 Sche	dule A, Part III, lir	ne 15	<u> </u>		16	%
Sec	tion D. Computation of Investmen	t Income Per	centage				
17	Investment income percentage for 2016 (lin	ne 10c, column (	(f) divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2015	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2016. If the org					•	and line
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2015. If the orga		_				·
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of		•				

Schedule A (Form 990 or 990-EZ) 2016 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### S

Secti	on A. All Supporting Organizations		V	NI.
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	NC
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section			

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

10b

Schedule A (Form 990 or 990-EZ) 2016 Page **5** 

				- 3
Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
	7 2 3 3 3 3 3 3 3		Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to			
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiencian provide to each of its supported experiencians by the local day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ions).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		<i></i> ,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	Yes	
2	Activities Test. Answer (a) and (b) below.		163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in Part VI the role played by the organization in this regard.</i>	26		
	or its supported organizations: it res, describe in <b>rait vi</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	 R	Page <b>U</b>
1 Check here if the organization satisfied the Integral Part Test as a qualifying			n in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	-		
Section A - Adjusted Not Income		(A) Prior Year	(B) Current Year
Section A - Adjusted Net Income		(A) Phoi fear	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting	organization (see
instructions).		. ,,	`

Schedule A (Form 990 or 990-EZ) 2016

	ints paid to supported organizations to accomplish ex			
1 Amou				
2 Amou				
organi				
3 Admin	nistrative expenses paid to accomplish exempt purpo	ses of supported organize	zations	
4 Amou	ints paid to acquire exempt-use assets			
5 Qualif	fied set-aside amounts (prior IRS approval required)			
6 Other	distributions (describe in <b>Part VI</b> ). See instructions.			
7 Total	annual distributions. Add lines 1 through 6.			
	butions to attentive supported organizations to which	the organization is resp	onsive	
	ide details in Part VI). See instructions.			
	butable amount for 2016 from Section C, line 6			
<b>10</b> Line 8	3 amount divided by Line 9 amount			
Section	n E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distrib	butable amount for 2016 from Section C, line 6			
Unde	rdistributions, if any, for years prior to 2016			
2 (reaso	onable cause required-explain in Part VI). See			
instru	uctions.			
3 Exces	ss distributions carryover, if any, to 2016:			
а				
b				
	2013			
	2014			
	2015			
	of lines 3a through e			
	ed to underdistributions of prior years			
	ed to 2016 distributable amount			
	vover from 2011 not applied (see instructions)			
	ainder. Subtract lines 3g, 3h, and 3i from 3f.			
	ibutions for 2016 from			
	on D, line 7: \$			
	ed to underdistributions of prior years			
	ed to 2016 distributable amount			
	ainder. Subtract lines 4a and 4b from 4.			
	aining underdistributions for years prior to 2016, if			
-	Subtract lines 3g and 4a from line 2. For result			
	er than zero, explain in Part VI. See instructions. aining underdistributions for 2016. Subtract lines 3h			
	the from line 1. For result greater than zero, explain in			
	VI. See instructions.			
	ss distributions carryover to 2017. Add lines 3j			
and 4				
8 Break	kdown of line 7:			
а				
<b>b</b> Exces	ss from 2013			
	ss from 2014			
	ss from 2015			
<b>e</b> Exces	ss from 2016			

Schedule A (Form 990 or 990-EZ) 2016

# Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Name of the organization

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Internal Revenue Service

**Employer identification number** 

HOUSING RESEARCH AND ADVOCACY CENTER 34-1771480 Organization type (check one): Filers of: Section: X  $501(c)(^3$ Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules**  $\lfloor X \rfloor$  For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization HOUSING RESEARCH AND ADVOCACY CENTER

Employer identification number 34-1771480

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.	
-------------------------------------------------------------------------------------------------------	--

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_		\$325,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$39,900.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$19,992.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$15,350.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$20,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
			l .
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution

Name of organization HOUSING RESEARCH AND ADVOCACY CENTER

Employer identification number 34-1771480

Part II	Noncash Property	See instructions)	Lise dunlicate con	oies of Part II if additiona	deben si sace la
aitii	Noncasii i operty (	oce manachona.	USE auplicate cop		ii space is necucu.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		     \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	

Name of organization HOUSING RESEARCH AND ADVOCACY CENTER

Employer identification number 34-1771480

(10 the	clusively religious, charitable, etc., co that total more than \$1,000 for the following line entry. For organizations	e year from any one c s completing Part III, er	ontributor. C nter the total o	omplete columns (a) through (e) a of exclusively religious, charitable, e		
	ntributions of \$1,000 or less for the yellow designs of Part III if addition		tion once. Se	e instructions.) ►\$		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
_						
		(e) Transfer of gi	ft			
_	Transferee's name, address, and Z	(IP + 4	Relation	ship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
Part I	(8) 1 41 pesso 81 giil	(e) 000 0. g.i.		(a) Bosonption of non-girt to float		
	(e) Transfer of gift					
	Transferee's name, address, and Z		Relationship of transferor to transferee			
_						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
_		(e) Transfer of gi	er of gift			
_	Transferee's name, address, and Z	(IP + 4	Relationship of transferor to transferee			
a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
Part I	(b) i dipose oi giit	(c) ose or gire		(u) Description of now gift is field		
	(e) Transfer of gift					
	Transferee's name, address, and Z		Relationship of transferor to transferee			
-						

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

	e of the organization	Employer identification number
	USING RESEARCH AND ADVOCACY CENTER	34-1771480
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds of	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
•	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	
U	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
D	conferring impermissible private benefit?	
Pa	Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
_		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	nated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspect	tion, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	•	Ç ,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	onservation easements during the year
	<b>▶</b> \$	,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue an	d expense statement and
•	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	•
	organization's accounting for conservation easements.	
Pa	art III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
10		rayanua statament and halance shae
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance o
	public service, provide, in Part XIII, the text of the footnote to its financial statements that des	scribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its r	
	works of art, historical treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance o
	public service, provide the following amounts relating to these items:	<b>.</b>
	(i) Revenue included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item	
а	Revenue included in Form 990, Part VIII, line 1	
h	Assets included in Form 990 Part X	<b>&gt;</b> \$

Schedule D (Form 990) 2016 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs а Public exhibition Scholarly research b Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part 4 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? No Yes If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance c Net investment earnings, gains, d Grants or scholarships Other expenditures for facilities f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the

	The there endemine here her in the peec		a a.					
	organization by:	_					Yes	No
	(i) unrelated organizations					3a(i)		
	(ii) related organizations					3a(ii)		
b	<b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?							
4	Describe in Part XIII the intended uses of the	ne organization's endo	wment funds.					
Pa	rt VI Land, Buildings, and Equipment. Complete if the organization ans	wered "Yes" on For	m 990, Part IV, line	11a. See Form	990, Part	X, lin	e 10.	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book v	alue	
1 a	Land							
b	Buildings							
С	Leasehold improvements							
	Equipment		41,512.	37,392.			4,1	120.
	Other							
Tota	al. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part	X, column (B), line 1	0c.) <b>&gt;</b>			4,1	120.

Part VII	Investments - Other Securities.	II) / II	D. (     /	Deal V. Per 40
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990	, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of valua Cost or end-of-year mark	
(1) Financia	al derivatives			
	-held equity interests			
	There equity whereate [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
Part VIII	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of value	
			Cost or end-of-year mark	kel value
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990	, Part X, line 15.
	<b>(a)</b> De:	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) li	ine 15.)	•	
Part X	Other Liabilities.	,		
Turex	Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See For	rm 990, Part X,
1.	(a) Description of liability	(b) Book value	e	
(1) Feder	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			
i otal. (Colull	in (ο) indoc oqual i olill 330, rait Λ, col. (b) iiile 23.)			

Schedule D (Form 990) 2016 Page 4

			- 3 -
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
		1	614,003.
1	Total revenue, gains, and other support per audited financial statements	•	,
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		
C C	Recoveries of prior year grants		
d		2e	
e	Add lines 2a through 2d	3	614,003.
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, , , , , , , , , , , , , , , , , , , ,
4	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	5	614,003.
Part			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	663,245.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	663,245.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	5	663,245.
Part	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Patt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		e 4, Pall A, IIIle

### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Employer identification number

2016 **Open to Public** 

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

HOUSING RESEARCH AND ADVOCACY CEN	TER					34-177148	30
Part I General Information on Grants ar	nd Assistanc	е					
1 Does the organization maintain records to s	substantiate th	ne amount of the	e grants or assista	nce, the grantees	d' eligibility for the grants	s or assistance, and	
the selection criteria used to award the gran							X Yes No
2 Describe in Part IV the organization's proce	edures for mor	nitoring the use	of grant funds in the	e United States.			
Part II Grants and Other Assistance to I							es" on Form
990, Part IV, line 21, for any recip	pient that rec	eived more th	an \$5,000. Part II	can be duplicat	ted if additional spac	e is needed.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FAIR HOUSING RESOURCE CENTER							
1100 MENTOR AVE. PAINESVILLE, OH 44077	34-1602062	501(C)(3)	25,000.		FMV		TO PROVIDE FAIR HOUS
(2) CLEVELAND TENANTS ORGANIZATION							
5700 BROADWAY CLEVELAND, OH 44127	34-1166896	501(C)(3)	11,204.		FMV		TO PROVIDE FAIR HOUS
(3) NORTHEAST OHIO COALITION FOR THE HOMELESS							
3631 PERKINS AVE, SUITE 3A-3	34-1590112	501(C)(3)	5,001.		FMV		TO PROVIDE FAIR HOUS
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations list	_	_					

Schedule I (Form 990) (2016)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
_ 6					
_7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART 1, #2

THE HOUSING RESEARCH & ADVOCACY CENTER MAINTAINS A DATABASE CREATED

SPECIFYALLY FOR THE HOUSING CENTER TO TRACK STAFF TIME SPENT ON GRANTS

AND FAIR HOUSING COMPLAINTS. WE COMPLY WITH THE TERMS OF EACH GRANT OR

FEE FOR SERVICES CONTRACT AS REQUIRED BY THE AGREEMENT.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

HOUSING RESEARCH AND ADVOCACY CENTER

OTHER PROGRAM SERVICES: PAGE 2, PART III, #4D

THE HOUSING CENTER HELPS ENFORCE FAIR HOUSING LAWS BY BRINGING LAWSUITS

AND FILING CHARGES WITH THE OHIO CIVIL RIGHTS COMMISSION AND THE US

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT BASED ON TESTING, AD

MONITORING, AND CONSUMER COMPLAINTS.

DOCUMENTS AVAILABLE TO THE PUBLIC: PAGE 6, PART VI, SECTION C, #19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 REVIEW PROCESS: PAGE 6, PART VI, SECTION B, #11B

THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTING FIRM, WHO FORWARDED IT

TO THE BOARD OF DIRECTORS AND MANAGEMENT FOR THEIR REVIEW AND APPROVAL

BEFORE THE FORM 990 WAS FILED.

CONFLICT OF INTEREST POLICY: PAGE 6, PART VI, SECTION B, #12C

ALL BOARD MEMBERS AND KEY STAFF SIGN A CONFLICT OF INTEREST POLICY

ANNUALLY. IF ANY POTENTIAL CONFLICTS ARE IDENTIFIED THE INDIVIDUAL IS

EXCLUDED FROM RELEVANT DISCUSSIONS AND DOES NOT TAKE PART IN DECISIONS ON

THE MATTER.

REVIEW OF COMPENSATION: PAGE 6, PART VI, SECTION B, #15A & B

SALARIES ARE BASED ON PERFORMANCE AND LOCAL COMPARABLE SALARIES OF

SIMILAR ORGANIZATIONS. THE BOARD'S FINANCE COMMITTEE REVIEWS THE ANNUAL

Name of the organization HOUSING RESEARCH AND ADVOCACY CENTER Employer identification number

BUDGET INCLUDING PROPOSED STAFF SALARIES AND RECOMMENDS APPROVAL TO THE

BOARD. THE BOARD SETS THE EXECUTIVE DIRECTOR'S SALARY.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

THE HOUSING CENTER REGULARLY CONDUCTS FAIR HOUSING LAW TRAININGS FOR LANDLORDS, PROPERTY MANAGERS, REAL ESTATE AGENTS, AND MUNICIPAL OFFICALS. HOUSING CENTER STAFF HAVE BEEN INVITED TO PARTICIPATE IN A NUMBER OF CONFERENCES, FORUMS AND PANELS ON VARIOUS ASPECTS OF FAIR HOUSING AND FAIR LENDING TO ENSURE HOUSING ACCESS FOR EVERYONE REGARDLESS OF THEIR RACE, COLOR, NATIONAL ORIGIN, ANCESTRY, SEX, DISABILTY, FAMILIAL STATUS, RELIGION, SEXUAL ORIENTATION, GENERAL IDENTITY OR MILITARY STATUS. THE HOUSING CENTER FACILITATES THE NORTHEAST OHIO FAIR HOUSING COLLABORATIVE, A PARTNERSHIP OF REPRESENTATIVES FROM VARIOUS AGENCIES AND GOVERNMENTS WHO WORK TOGETHER TO AFFIRMATIVELY FURTHER FAIR HOUSING THROUGH EDUCATIONAL PROGRAMS AND OUTREACH EVENTS. FAIR HOUSING MATERIALS ARE AVAILABLE IN ENGLISH, SPANISH, ARABIC, URDU AND KOREAN.

#### ATTACHMENT 2

#### FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME	
FAIR HOUSING CELEBRATION	5,732.	3,605.	2,127.	
TOTALS	5,732.	3,605.	2,127.	