# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th></th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Our Mission</td>
</tr>
<tr>
<td>02</td>
<td>A Year in Review</td>
</tr>
<tr>
<td>03</td>
<td>Research</td>
</tr>
<tr>
<td>04</td>
<td>Advocacy &amp; Enforcement</td>
</tr>
<tr>
<td>06</td>
<td>Education &amp; Outreach</td>
</tr>
<tr>
<td>07</td>
<td>Financial Statement</td>
</tr>
<tr>
<td>08</td>
<td>Our Team</td>
</tr>
<tr>
<td>09</td>
<td>Board of Directors</td>
</tr>
<tr>
<td>10</td>
<td>Support Fair Housing</td>
</tr>
</tbody>
</table>
OUR MISSION

To protect and expand fair housing rights, eliminate housing discrimination, and promote integrated communities.
A YEAR IN REVIEW

Throughout 2018, the Fair Housing Center for Rights & Research was busy doing all that we can to protect and expand fair housing rights and eliminate housing discrimination, while working against discriminatory policies and attempts to weaken fair housing protections at the federal, state, and local levels.

Over the past year, our Research team studied mortgage lending patterns in Cuyahoga County, completed an Analysis of Impediments for the City of Lakewood, and published our annual State of Fair Housing in Northeast Ohio report.

Our Enforcement team worked with hundreds of residents around Northeast Ohio to protect and advocate on behalf of their fair housing rights. We continued to expand our advocacy efforts around source of income-based discrimination and criminal background denials, and co-lead the reentry housing committee of the Greater Cleveland Reentry Strategy Coalition. Increasing community awareness and referrals from community partners have resulted in consistently high numbers of complaints in recent years.

Our Education & Outreach team continued working to increase understanding of fair housing rights afforded to everyone in America, connecting more people to our services. We educated and engaged with landlords, realtors, service providers, students, and community members through social media, outreach events, and fair housing seminars.

With systems of inequity and discrimination persisting across the country, your support is essential to fulfilling our mission and goals. We thank you for your continued financial contributions, engagement, and advocacy. With your help, we can put an end to housing discrimination and build inclusive, equitable communities!
The Fair Housing Center for Rights & Research conducts recognized research on housing and lending patterns in Northeast Ohio. In 2018, The Fair Housing Center released the 13th edition of the *State of Fair Housing in Northeast Ohio*. This report illustrates regional patterns of segregation, analyzes fair housing complaints, and includes an outline of municipal fair housing ordinances throughout the region and identifies potential violations of fair housing law in local municipalities. Cleveland Scene highlighted the report’s new section on evictions.

The Fair Housing Center also released *Cuyahoga County Mortgage Lending Patterns*, a report analyzing home-purchase mortgage lending data for the ten institutions that loaned the most dollars for home purchases in Cuyahoga County. This report showed that mortgage lenders are not originating home-purchase loans in communities of color. Many are making little-to-no effort to create or market products in communities of color, evidenced by the lack of applications and branches in those neighborhoods. Many lenders discourage borrowers of color by denying applications in majority of color tracts at twice the rate that they deny applications in majority-white tracts. Cleveland Scene interviewed The Fair Housing Center about this research and linked the full report to the article.
ADVOCACY & ENFORCEMENT

11 cases resolved directly by The Fair Housing Center

30 new charges of housing discrimination filed with administrative agencies for investigation

42 new agency cases handled

55 ongoing agency cases

155 intakes conducted for complaints of housing discrimination from individuals in the community
**ADVOCACY & ENFORCEMENT**

**Bases of Discrimination Reported in 2018**

- Age, 3
- Criminal Background, 9
- Disability, 108
- Disabled/Vietnam Veteran, 1
- Familial Status, 7
- National Origin, 5
- Race, 33
- Religion, 4
- Retaliation, 4
- Sex, 23
- Source of Income, 4

*Not including agency complaint data. Chart total is more than 191 due to some complainants involving discrimination on more than one basis.*
EDUCATION & OUTREACH

48 fair housing trainings conducted

78 hours of training conducted

1,625 people in attendance

3,386 total training hours completed
2018 Grants & Contracts

• City of Euclid
• City of Lakewood
• City of Parma
• City of Shaker Heights
• Cleveland Foundation
• Cuyahoga County
• Fair Housing Resource Center

• Lorain Metropolitan Housing Authority
• U.S. Department of Housing and Urban Development
• Westfield Insurance Foundation

Expenses

- Programs: $591,382
- Management & General: $20,567
- Development: $26,531
- TOTAL EXPENSE: $638,480

Revenues

- Program income: $203,791
- Grant income: $384,447
- Contribution income: $21,371
- Fundraising events, net: $491
- Interest income: $148
- TOTAL REVENUE: $610,248
OUR TEAM

DARLENE ENGLISH
Director of Education & Outreach

KRIS KENIRAY
Associate Director

ELLIE KILPATRICK
Enforcement Intern

MICHAEL LEPLEY
Senior Research Associate

LENORE MANGIARELLI
Research Associate

EMILY MARTIN
Communications & Outreach Specialist

LIAM MCSWEENEY
Enforcement Intern

CARRIE PLEASANTS
Executive Director

PETER SAUDEK
Senior Investigations Coordinator

ANGELA ZMICH
Outreach Intern
BOARD OF DIRECTORS

KATIE BRICKNER
Annual Fund Manager,
Holden Arboretum

ANDREA BRUNO
Real Estate Officer,
County Land Bank

JOAN BURDA
Attorney & Professor,
Private Practice;
Case Western Reserve University, School of Law

JONATHAN ENTIN
Treasurer & Vice President
Professor of Law and
Political Science,
Case Western Reserve University, School of Law

VICKTORIA KOTOV
Senior Manager,
Organizational Assessment,
Neighborworks America

CARLETON MOORE!
President
Senior Vice President for Advance Planning,
CWM! Architects

PRISCILLA POINTER-HICKS
Secretary
Executive Director,
Parma Public Housing Agency

NOLAN STEVENS
Staff Attorney,
Nueva Luz Resource Center

J. ROSIE TIGHE
Assistant Professor,
Maxine Levin College of Urban Affairs

CHRIS HAMM
Owner/Financial Advisor,
Bridgewater Financial Group
We couldn’t do our work without your support. Your contributions enable us to advocate on behalf of more people, ensuring they receive the necessary services to meet their needs.

Visit https://bit.ly/2HIH0GG to make your tax deductible donation today. Thank you!

CONNECT WITH US!